

## **KCC - Growth, Environment and Transport Directorate (GET).**

### **Equality Analysis / Impact Assessment (EqIA) template**

#### **Name of decision, policy, procedure, project or service:**

South West Kent Dry Recyclables Processing Contract – SC18061

#### **Brief description of policy, procedure, project or service**

This procurement decision is to enter into a contract for the processing of dry recycling materials collected at the kerbside by Tunbridge Wells Borough Council (TWBC) and Tonbridge & Malling Borough Council (TMBC).

This follows changes to the mix of co-mingled dry recyclable materials, to be collected by Boroughs from September 2019, KCC needs to source an alternative supplier who can process this waste at a Material Recycling Facility.

This is a transfer of waste from transfer station to a recycling processor – as a business to business operation there are no personal impacts that require analysis.

#### **Aims and Objectives**

KCC is a statutory waste disposal authority – part of this undertaking mandates Waste Management to receive and process household waste and recycling across the Household Waste Recycling Centres and Transfer Stations in Kent.

**JUDGEMENT**

I have found the Adverse Equality Impact Rating to be **Low**

# GET Document Control

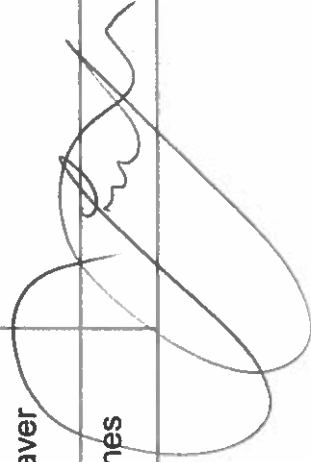
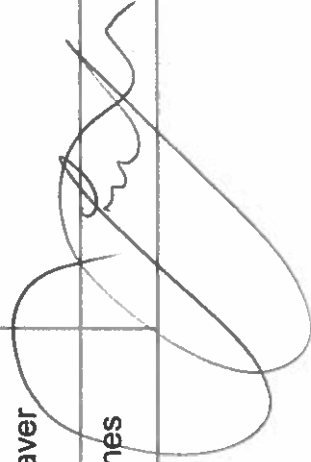
## Revision History

Version	Date	Authors	Comment
V0.1	14/05/19	Kay Groves	
V1.0	14/05/19	David Beaver	
V1 (this should be assigned to the version the Director signs off)		Simon Jones	

## Document Sign-Off (this must be both the relevant Head of Service and the relevant Director)

### Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment. I agree with the actions to mitigate any adverse impact(s) that has /have been identified.

Name	Signature	Title	Date of Issue
David Beaver		Head of Service	14/05/19
Simon Jones		Director	15/05/19

## Part 1 - Screening

Regarding the decision, policy, procedure, project or service under consideration,

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Please note that there is no justification for direct discrimination; and indirect discrimination will need to be justified according to the legal requirements

Protected Group	You <b>MUST</b> provide a brief commentary as to your findings, or this EqIA will be returned to you unsigned			High/Medium/Low Favourable Impact
	High Negative Impact	Medium Negative Impact	Low Negative Impact	
Age			This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
Disability			Provision is in place to allow Customers with disability vehicles equal access to the Authority's HWRC Facilities. Contract responsibility is for	Low impact

				Supplier to conform to the Disability Access Scheme. Contract mandates Supplier to all aspects of the Equality Act 2010	
<b>Sex</b>				This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
<b>Gender identity/ Transgender</b>				This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
<b>Race</b>				This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
<b>Religion and Belief</b>				This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact

<b>Sexual Orientation</b>			This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
<b>Pregnancy and Maternity</b>			This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
<b>Marriage and Civil Partnerships</b>			This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact
<b>Carer's Responsibilities</b>			This decision will not affect this protected group. Contract mandates Supplier to all aspects of the Equality Act 2010	Low impact